

Silver Jackets Meeting

October 14, 2014

Georgia Tech Student Center Theater

Minutes

Members Attending (51) Ian Gatland, Robert Green, Jo McIver, Annette Satterfield, Len Parsons, Jo A. C. Freeman, Bill Livesay, Aubrey Bush, Susan Keenan, Linda Mitchell, John Muzzy, Chris Mitchell, Jeanne McKown, Candy Floyd, William L. Green, Gayle Kreckman, Anselm C. Griffin, Martha Farley, Earl Cagle, Wayne Fincher, Eugene Patronis, Frank Roper, Pat Davis, Linda McBride, Rose Jacobsen, Janet Leininger, Edgar Jones, Raziya Chapman, Harry Sullivan, Sandra Sullivan, Glenn A. Smith, Carole Sorensen, Sara Dryden, Eleanor S. Dixon, Patricia Glore, Frank Glass, Maureen Glass, Jerry O'Brien, E. Ann Waters, , Carole Gaines, Carole Gaines, Mary Duncan, Pamela Rountree, Rekah Patel, Jane Berman, Sandra Thornton, Michael York, Sally Hammock, N. Laughrun, Oro Tate, Malcolm Gailey, Sharon Crouch

Business Meeting

Ian Gatland, President of Silver Jackets, called the meeting to order and welcomed the members . The next meeting will be on **Tuesday, November 11 in Room 343 of the Student Center.**

The roster of volunteers to assist with the **Georgia Tech Blood Drive** is now complete.

Silver Jackets Web Site—Help is needed to maintain our **Web Site.**

Ward Winer, Vice President, announced that for the November Meeting, the speaker will be Reggie DeLoach on the topic, Earthquakes in Haiti.

December Luncheon—Choose from the menu and send it in or bring to the November meeting.

Program

For the program, Brandon Conkle from **Tech's Office of Human Resources** and **Karin Elliott** from the **Board of Regents** were introduced.

SALIENT POINTS from their presentations were:

NEW—Plan Designs and Rate Information

SAME--Value of Benefits

OPEN ENROLLMENT—**November 3-14** (Two weeks only)

Open enrollment information and FAQs on line at:
<http://ohr.gatech.edu/openenrollment>

Open Enrollment Packets mailed by Friday, October 17th

2015 Medical Changes

Plan Name Changes

Open Access POS will be **Comprehensive Care Plan**

HAS Open Access POS will be **Consumer Choice HSA Plan**

Pharmacy Vendor

Express Scripts will be replaced by CVS Caremark

New Formulary Sheet will be available on OE website

Prescription refills will transfer

Exception of specialty, compounds, and narcotics

CVS/Caremark will contact directly

Medicare Part D-SilverScript

Will receive mailing to notify of automatic enrollment

No action necessary

CVS Caremark Customer Service hotline

Available on October 27th

Answers to general inquiries; current information not available

New formulary list and prices

CVS Caremark / Silverscript

877.362.3922 or 866.275.5247

4 Medical Plans Offered

Kaiser HMO

BCBS BlueChoice HMO

BCBS Comprehensive Care Plan

BCBS Consumer Choice HSA

Tobacco User Surcharge of \$75/month

If your tobacco status—or that of your dependents—has changed since last year, you must complete the enclosed US Tobacco Certification form (included in open enrollment materials) for you and all other enrollees aged 18 and older.

2015 Medical Changes—Rates (To be Included in the packet)

2015 Medical Changes—Plan Design (To be included in the packet)

2015 Medicare and Comprehensive Care Plan

Retirees who are currently enrolled in the Comprehensive Care medical plan (POS plan) and have only Medicare A, will no longer be grandfathered into the discounted premium plan effective July 1, 2015

All Medicare-eligible retirees in the Comprehensive Care Medical plan without Medicare Part B must enroll in Medicare Part B during the Medicare Open Enrollment period: January 1-March 31, 2015.

USG will pay the late enrollment penalty for retirees who enroll during the above-stated period only

USG will contact retirees who are currently not enrolled in Medicare Part B in December 2014 to assist with enrollment

The USG Comprehensive Care medical plan will be secondary coverage only as of July 1, 2015

2015 Medicare and HMO's

Medicare and Kaiser

Medicare-eligible retirees and/or dependents must assign coverage to Kaiser to qualify for the Kaiser Senior Advantage HMO Plan

The Kaiser Senior Advantage HMO product will serve as the member's only health care plan. There will not be secondary benefits from Medicare.

If you fail to qualify for participation in the Kaiser Senior Advantage HMO Plan, you will be required to enroll in the Comprehensive Care Plan or the Consumer Choice HSA Plan.

Medicare and Blue Choice HMO

If you are covered by the BlueChoice HMO plan, you must choose another plan when you become eligible for Medicare

The BlueChoice HMO does not offer Medicare-eligible retiree health care plan

Reminders will be sent from the Georgia Tech Benefits Department 60 days prior to your 65th birthday.

2015 Medical ID Cards

Every retiree enrolled in Medical coverage will receive a new card for the 2015 plan year

2015 Dental Changes

Dental Plans Offered

Delta Dental Base Plan

Delta Dental High Plan

Delta Dental HMO

Dental Rates (To be Included in packet)

Dependents

Please review all dependent information—Provide SS Numbers

Affordable Care Act Guidelines

Last year to add dependents age 19-25 during open enrollment

Family Status Changes during the year qualify

Adding new dependents

Submit supporting documents by Monday, December 1, 2014

Benefit Statements

Please review—Personal Information, Emergency Contacts, Beneficiaries & Allocation Amounts

If you have changes to your personal information or emergency contact, update the statement and return.

If you have changes to Beneficiaries, update the Minnesota Life Beneficiary Form and submit to the Benefits Department for processing in the self-addressed envelope by November 14.

Benefits Enrollment

No Changes, requires no action

If you're making changes to your dependents or enrollment, please complete and submit your 2015 Benefits Enrollment Form by November 14.

Mail: 500 Tech Parkway, Atlanta, GA 30332

OR

FAX 404-894-6978

Respectfully submitted,

Robert Earl Green, Secretary